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CLIDE

Intercultural Leadership
International Master

How to apply?



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1. Go to <https://clide.umk.pl/pages/home/>



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[Home](#) [Application guidelines](#) [Programme](#) [Fees & Funding](#) [Consortium](#) [FAQs](#) [More info](#) [Contact us](#)

Lead the Future with CLIDE International Master's Programme

Are you ready to take the lead in a world shaped by digital transformation and cultural diversity?

The CLIDE International Master (Intercultural Leadership in the Digital Era) offers a unique opportunity to develop advanced leadership skills designed for global, technology-driven environments.

This joint master's degree (120 ECTS) brings together five renowned universities: Nicolaus Copernicus University in Toruń (Poland), University of Granada (Spain), Simon Kuznets Kharkiv National University of Economics (Ukraine), University of Applied Sciences Upper Austria in Steyr (Austria), and University Hassan II of Casablanca (Morocco).

Together with leading experts from Europe and beyond, we create a truly international learning experience.

Through innovative courses, collaborative projects, and immersive intercultural exchanges, you will gain the knowledge and competencies to:

- Navigate complex digital ecosystems.
- Lead distributed and multicultural teams effectively.
- Foster cooperation and inclusion in global organizations.

Why Choose CLIDE?

- **International Perspective:** Learn alongside peers from diverse cultural backgrounds and gain insights from top academics and practitioners.
- **Future-Oriented Curriculum:** Explore cutting-edge topics in leadership, digital transformation, and intercultural communication.
- **Mobility and Networking:** Benefit from study periods at partner institutions and build a strong global network.

Take the next step toward becoming a leader who inspires change in the digital era.

Applications open on 29 March 2026 at 9:00 am CET and close on 15 April 2026 at 3:00 pm CET – join us and shape the future of leadership!

[Link to Admission for full-time studies - Intercultural Leadership](#)

2. Press „Link to Admission for full-time studies



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irk.umk.pl/en-gb/

you will be redirected to this page



REGISTRATION
INTERNATIONAL PARTNERSHIPS

News Offer Units Registration

Admission for full-time studies - international partnerships/joint studies (2026/27)

switch registrations cancel selection

The offer displayed on this page is limited to the selected registration. If you want to see the rest of the offer, select a different registration.

Offer → Intercultural Leadership → Intercultural Leadership (full-time, 2nd cycle education) - studies in English

Intercultural Leadership (full-time, 2nd cycle education) - studies in English

szczegółowy opis kierunku

Eligibility Criteria

Candidates who hold a bachelor's, engineer's, master's, or equivalent degree in management, business administration, marketing, economics, tourism management, finance, communication (economics), computer science, or a related field are eligible to apply.

English language proficiency at a B2 level is required.

Qualification principles

Recruitment takes place in three stages.

The following are assessed:

a) Diploma

All submitted applications are independently assessed and scored on a scale of 0 to 20. Candidates who have completed their preferred fields of study receive: Management/Business Administration (Marketing, Economics, Tourism Management): 20 points, Finance, IT: 15 points, Communication (Economics): 12 points

Minimum – 12 points

b) Academic Achievements (Grades) – 30 points

Table of contents

- 1. Eligibility Criteria
- 2. Qualification principles

Details

Code	11550305-KRK
Organizational unit	Faculty of Economic Sciences and Management
Field of studies	Intercultural Leadership
Form of studies	Full-time
Level of education	Second cycle
Educational profile	academic
Language(s) of instruction	English
Duration	2-year studies (4 semesters)
Required document	Document confirming higher education

Ask a question

Phase 1 (30.03.2026 09:00 – 15.04.2026 15:00)

Sign up



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Minimum – 12 points

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c) Motivation Letter – 5 points (Please attach also a Cv with the letter, this will help the committee work, there will be no points for CV)

d) Video Presentation – 5 points

e) Up to 2 letters of recommendation – 10 points (1 from a university – 5 points, 1 from a company – 5 points)

f) Documents confirming professional experience – 10 points (no experience – 0 points, 1 to 3 months: 2 points, 3 to 6 months: 4 points, 6 to 9 months: 6 points, 9 months to 12 months: 8 points, over 1 year: 10 points)

g) Documents confirming academic experience – 10 points (participation in student government/student associations – 2 points, scientific collaboration with professor(s) (grant, conference/event organization) – 2 points, student mobility – 2 points, research scholarship – 2 points, scientific article (scientific article in a journal that is included in a

1. Eligibility Criteria
2. Qualification principles

Details

Code 11550305-KRK

Faculty of Economic Sciences and

Check the requirements

Level of education Second cycle

Educational profile academic

Language(s) of instruction English

Duration 2-year studies (4 semesters)

Required document Document confirming higher education

Ask a question

Phase 1 (30.03.2026 09:00 – 15.04.2026 15:00)

Sign up

Upcoming phases in this registration:

- Phase 2 (15.06.2026 09:00 – 15.07.2026 15:00)



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- Phase 2 (15.06.2026 09:00 – 15.07.2026 15:00)



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If you create account



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IN TORUŃ

REGISTRATION
INTERNATIONAL PARTNERSHIPS



News

Offer

Units

Registration

Personal data processing information



Information on the processing of personal data

Pursuant to the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC, Hereinafter referred to as "the regulation", we inform that:

- I. The administrator of your personal data is Nicolaus Copernicus University in Toruń with its registered office in Toruń, address: Gagarina 11 Street, 87-100 Toruń, Tax ID: PL 879-017-72-91, hereinafter referred to as the university.
- II. The university has appointed the Data Protection Officer; address: Data Protection Officer, Nicolaus Copernicus University in Toruń, Gagarina 7 Street, 87-100 Toruń; e-mail address: iod@umk.pl, phone number 56 611 27 42.
- III. The processing of your personal data is necessary to fulfill the legal obligations that are incumbent on the University - the law on Higher Education and Science (Journal of Laws of 2018, item 1669), - of 20 July 2018 - Law on Higher Education and Science (Journal of Laws of 2018, item 1668, as amended). Data of special categories may be processed on the basis of art. 9.2.b GDPR in connection with the legal obligation resulting from the Act of May 13, 2016 on counteracting the threats of sexual crime, in the case of practices and other activities undertaken by you with minors.
- IV. If payments are made through a bank or a payment institution, we will obtain your data in the form of your bank account number, which we will process for purposes related to the performance of the contract or for the legitimate legal interests of the University.
- V. Providing personal data is voluntary; however, processing the data by the university is necessary to process the application in the Internet Registration of Candidates (IRK) - set up an account and conduct recruitment procedure, refusal to provide it will result in the inability to recruit.
- VI. You have the right to request access to personal data, the right to rectification, erasure or restriction of processing, and the right to object to the processing and the right to transfer personal data processed in information systems.
- VII. The personal data you provide will be stored in a manner allowing identification for a period of 6 months or for the recovery of claims related to the admission.
- VIII. Access to your personal data will be granted to authorized employees of the University, who process data in connection with the recruitment process.
- IX. Your personal data will not be shared with other entities apart from administrative authorities in the situations provided for by the law.
- X. You have the right to lodge a complaint with the President of the Office for Personal Data Protection.

I have read and accept the above information

I resign

Continue



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If you create account:
remember to authorize your email address (the
notification will be sent to your inbox immediately)

NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ REGISTRATION INTERNATIONAL PARTNERSHIPS

News Offer Units Registration

My account

Account settings Personal forms Enrollment applications Payments Messages Notifications Clauses and consents Help

Identification data

E-mail: [redacted]
IRK identifier: 123896

After time specified by applicable regulations, registrations are archived and candidates' data deleted from the system. If you do not wish to lose access to your account, you can indicate you want to keep it in the form below.

I want to keep my account in the system for future registrations. [Save](#)

[Change e-mail address](#)
[Change password](#)
[Delete the account](#)

Login methods

Email [redacted] [Save](#)

Notification settings

Preferred notifications language: English

Inform about new messages via email
 Inform about new notifications via email [Save](#)



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Go to: Personal forms

NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ

REGISTRATION INTERNATIONAL PARTNERSHIPS

News Offer Units Registration

My account

Account settings **Personal forms** Enrollment applications Payments Messages Notifications Clauses and consents Help

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Inform about new notifications via email [Save](#)



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Complete all informations

Home → My account → Personal forms → Basic personal data

Personal forms

Basic personal data | Address and contact information | Photo | Education | Additional personal information

Basic personal data

While typing your personal data, remember that if you're enrolled, your data will be uploaded to university systems and printed on university issued documents. In Polish, proper names (such as first names, surnames, city names) are written with a capital letter. Only the first letter should be capital, not all of them. Do not enter Cyrillic or Chinese characters, use Latin transcription instead. If you have double surname, there should be no spaces around the hyphen. For example: Janina Maria Nowak-Kowalewska.

* - Fields marked with asterisk symbol are required.

Save

First name *	<input type="text"/>	0 / 40
Second name	<input type="text"/>	0 / 40
	<input type="checkbox"/> I don't have a middle name	
Surname *	<input type="text"/>	0 / 40
PESEL number	<input type="text"/>	0 / 11
	The PESEL number is required for Polish citizens.	
Gender *	-- select --	▼
Date of birth *	dd.mm.rrrr	📅
Place of birth *	<input type="text"/>	0 / 60
Country of birth *	-- select --	▼
I have Polish citizenship *	no	▼
Citizenship *	-- select --	▼

Save

If you are not a Polish citizen, first select "no" in the appropriate box "I have Polish citizenship" so that providing your PESEL number is not obligatory.



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Admission for full-time studies - international partnerships/joint studies (2026/27)

[↻ switch registrations](#) [✕ cancel selection](#)

You are filling the forms in connection with the selected registration. Fields required to apply are marked with an asterisk.

[🏠](#) → [My account](#) → [Personal forms](#) → [International candidate](#)

Personal forms

- [👤 Basic personal data](#)
- [🌐 International candidate](#)**
- [📍 Address and contact information](#)
- [📷 Photo](#)
- [🎓 Education](#)
- [📄 Additional personal information](#)

International candidate

This form concerns only candidates without Polish citizenship.

* - Fields marked with asterisk symbol are required.

[📄 Save](#)

Foreigner's status in Poland *

- I use temporary protection in the territory of Poland [?](#)
- I have been granted subsidiary protection in the territory of Poland
- I hold the valid Card of the Pole
- I hold a long-term residence permit of the EU in the territory of Poland
- I hold a permanent residence permit (settlement permit) in the territory of Poland
- I hold refugee status granted by the Republic of Poland
- I am a citizen of the European Union (EU) or European Free Trade Association (EFTA) country or member of his/her family, residing in the territory of Poland [?](#)
- I hold at least C1 level certificate in Polish language issued by the State Commission for the Certification of Proficiency in Polish as a Foreign Language
- I hold the formal decision on Polish origin
- I am a spouse, child or parent of the Polish citizen and I live in
- I have been granted a temporary residence permit pursuant to

I do not meet any of the conditions mentioned above

If this does not
apply to you,
please check this
box

[📄 Save](#)



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European Union | my account | log out

NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ | REGISTRATION INTERNATIONAL PARTNERSHIPS

News | Offer | Units | Registration

Admission for full-time studies - international partnerships/joint studies
You are filling the forms in connection with the selected registration. Fields required to apply

My account → Personal forms → Photo

Personal forms

Basic personal data | International candidate | Address and contact information | Photo | Education | Additional personal information

Photo
Photo requirements and a link to the page with examples are at the bottom of the site. Remember that an incorrect or poor-quality photo will not be accepted by the administration.

* - Fields marked with asterisk symbol are required. [Save](#)

Photo * Now: dissemination plan.jpg
Change: Nie wybrano pliku
Maximum file size: 5 MB

Profile picture privacy settings

- Everyone can see my photo.
- My photo can be seen only by people who are logged in.
- My photo can be seen only by people who attend the same classes as I.
- My photo can be seen only by me (and the recruitment commission).

This setting will apply in USOSweb after admission.

Current picture

when you have completed all the data, return to "my account"



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Go to: Enrollment applications

NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ

REGISTRATION INTERNATIONAL PARTNERSHIPS

News Offer Units Registration

My account

Account settings Personal forms **Enrollment applications** Payments Messages Notifications Clauses and consents Help

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Login methods

Notification settings

Preferred notifications language: English

Inform about new messages via email

Inform about new notifications via email [Save](#)



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European Union my account log out

„Go to the offer”

[News](#) [Offer](#) [Units](#) [Registration](#)

[Home](#) → [My account](#) → [Enrollment applications](#)

My account

[Account settings](#) [Personal forms](#) [Enrollment applications](#) [Payments](#) [Messages](#) [Notifications](#) [Clauses and consents](#) [Help](#)

Enrollment applications

You have no registration applications. [Go to the offer.](#)



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Intercultural Leadership
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INTERNATIONAL PARTNERSHIPS

Select: Intercultural Leadership

Admission for full-time Studies - international partnerships/joint studies (2020/21)

The offer displayed on this page is limited to the selected registration. If you want to see the rest of the offer, select a different registration.

Home → Offer

Offer

Filters

Only with active phase Filter G ↕

Levels of education

- Shorttime
- First cycle
- Second cycle

Language(s) of instruction

- English
- Polish

Organizational units

Available units ?

Filter
Faculty of Economic Sciences and Managemen
Faculty of History
Faculty of Humanities

Selected units ?

E

- Economics (1)

H

- History and Cultural Heritage of Central Europe

I

- Intercultural Leadership (1)

P

- Polish Studies for Foreigners (1)

S

- Short-term studies Faculty of Humanities (incoming students within ERASMUS+, MOST and others)



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Admission for full-time studies - international partnerships/joint studies (2026/27)

[switch registrations](#) [cancel selection](#)

The offer displayed on this page is limited to the selected registration. If you want to see the rest of the offer, select a different registration.

[Home](#) → [Offer](#) → [Intercultural Leadership](#) → [Intercultural Leadership \(full-time, 2nd cycle education\) - studies in English](#)

Intercultural Leadership

Select: Sign up

[szczegółowy opis kierunku](#)

Eligibility Criteria

Candidates who hold a bachelor's, engineer's, master's, or equivalent degree in management, business administration, marketing, economics, tourism management, finance, communication (economics), computer science, or a related field are eligible to apply.

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Minimum – 12 points

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c) Motivation Letter – 5 points (Please attach also a Cv with the letter, this will help the committee work, there will be no points for CV)

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1. Eligibility Criteria
2. Qualification principles

Details

Code	11550305-KRK
Organizational unit	Faculty of Economic Sciences and Management
Field of studies	Intercultural Leadership
Form of studies	Full-time
Level of education	Second cycle
Educational profile	academic
Language(s) of instruction	English
Duration	2-year studies (4 semesters)
Required document	Document confirming higher education

[Ask a question](#)

Phase 1 (30.03.2026 09:00 – 15.04.2026 15:00)

[→ Sign up](#)

Upcoming phases in this registration:

- Phase 2 (15.06.2026 09:00 – 15.07.2026 15:00) [👁](#)



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IN TORUŃ

REGISTRATION
INTERNATIONAL PARTNERSHIPS



News

Offer

Units

Registration

Home → Offer → Intercultural Leadership → Intercultural Leadership (full-time, 2nd cycle education) - studies in English → New application

Personal data processing information



Information on recruitment

I. I have read the terms and conditions of admission for the studies.

II. I understand that:

1. Nicolaus Copernicus University is not responsible for providing incorrect data by a candidate.
2. My online registration will be considered as binding after entering all the necessary data and after choosing the field of study and obtained confirmation in IRK that the enrollment fee for the selected field of study has been received on the University's account.
3. An individual admission account shall be the only source of providing information relating to the admission procedure for a candidate; messages sent to the individual candidate's account are considered to be delivered and binding. Nicolaus Copernicus University is not responsible for the consequences of being not acquainted with the messages sent to candidate's individual admission account.

Supplementary information on the processing of personal data

- I. Your data will be processed to calculate the number of points you have which the admission committee makes the decision to qualify for admission.
- II. The e-mail address and telephone number provided by you are used for communication.
- III. In case of admission to studies, your personal data may be processed for:
 1. documenting the course of studies,
 2. examining applications and issuing decisions on the course of studies,
 3. awarding and paying benefits to students,
 4. determining the right and residence in the student house,
 5. conducting the procedure of awarding an academic degree.

I have read and accept the above information

Check box „I have...” and
press „continue”

Cancel

Continue



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NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ | REGISTRATION INTERNATIONAL PARTNERSHIPS

News Offer Units Registration

Home → Offer → Intercultural Leadership → Intercultural Leadership (full-time, 2nd cycle education) - studies in English → New application

New application

[U2026] Admission for full-time studies - international partnerships/joint
[11550305-KRK] Intercultural Leadership (full-time, 2nd cycle education) - st

Please select your document entitling you to undertake studies. It will be associated with t

Since you are not a Polish citizen, you have to determine your source of financing.

👁 Qualification criteria for this phase

Document entitling to undertake studies Foreign Bachelor's Diploma (see <https://www.umk.pl/>)

Source of education financing

- I will pay for studies on my own (provided that studies are payable)
- I apply for the minister/director of NAWA scholarship – decision has not yet been issued
- I hold a decision on granting the minister cholarship
- I am authorized to be not charged with tuition fee for full time studies conducted in Polish language (see: Foreigner's status in Poland)
- I hold a decision on granting the director of NAWA scholarship

Those with the highest scores during the admissions process will receive an Erasmus Mundus scholarship, followed by those with fee-viewer status (those who do not receive an Erasmus Mundus scholarship and do not pay for their studies).

If you did not apply for a scholarship from the Minister/NAWA, select the first option, "I will pay for studies..."



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my account log out

NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ REGISTRATION INTERNATIONAL PARTNERSHIPS

News Offer Units Registration

Offer → Intercultural Leadership → Intercultural Leadership (full-time, 2nd cycle education) - studies in English → New application

New application

[U2026] Admission for full-time studies - international partnerships/joint studies (2026/27) (open)
[11550305-KRK] Intercultural Leadership (full-time, 2nd cycle education) - studies in English – Phase 1

Please select your document entitling you to undertake studies. It will be associated with this application.

Since you are not a Polish citizen, you have to determine your source of financing.

Qualification criteria for this phase

Document entitling to undertake studies Foreign Bachelor's Diploma (see https://www.umk.pl/en/admissions/University_diploma_bachelor.pdf) nr 2024020 issued on 20.02.2024 by nie pamiętar

Source of education financing I will pay for studies on my own (provided that studies are payable)

I undertake studies on a fee-paying basis. I declare that I have acquainted myself with the amount of tuition fee for the chosen field of study.

[← Return](#) [Continue →](#)

Check box (for Erasmus Mundus scholarship also)



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Intercultural Leadership
International Master



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Home → Offer → Intercultural Leadership (full-time, 2nd cycle education) - studies in English → New application

Pick internal exams

[U2026] Admission for full-time studies - international partnerships/joint studies (2026/27) (open)
[11550305-KRK] Intercultural Leadership (full-time, 2nd cycle education) - studies in English - Phase 1

👁 Qualification criteria for this phase

Document entitling to undertake studies Foreign Bachelor's Diploma (see <https://www.umk.pl/en/admissions/Univer:>)

Source of education financing I will pay for studies on my own (provided that studies are payable)

I undertake studies on a fee-paying basis. I declare that I have acquainted myself with the amount of tuition fee for the chosen field of study.

For the programme internal exams have been defined. Please select required number of exams in each group and pay attention to possible conditions described in the qualification criteria.

- Choose an exam *** **Diploma**
Eligibility and relevance of previous studies
- Choose an exam *** **Academic achievements**
Bachelor's degree results
- Choose an exam *** **Motivation letter**
Quality and justification
- Choose an exam *** **Video presentation**
Short introduction
- Choose an exam *** **Recommendation letters**
Number and quality
- Choose an exam *** **Professional experience**
Work experience
- Choose an exam *** **Academic experience**
Research, publications
- Choose an exam *** **Selection interview, Intercultural Leadership (full-time, 2nd cycle education)**

check all boxes and press continue

← Return

→ Continue



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REGISTRATION INTERNATIONAL PARTNERSHIPS

News Offer Units Registration

Offer → Intercultural Leadership (full-time, 2nd cycle education) - studies in English → New application

Additional information

[U2026] Admission for full-time studies - international partnerships/joint studies (2026/27) (open)
[11550305-KRK] Intercultural Leadership (full-time, 2nd cycle education) - studies in English – Phase 1

Qualification criteria for this phase

Document entitling to undertake studies Foreign Bachelor's Diploma (see https://www.umk.pl/en/admissions/University_diploma_bachelor.pdf) nr 2024020 issued on 20.02.2024 by nie pamiętam

Source of education financing I will pay for studies on my own (provided that studies are payable)
✓ I undertake studies on a fee-paying basis. I declare that I have acquainted myself with the amount of tuition fee for the chosen field of study.

Health insurance declaration Identity document: Valid ID or Passport NAWA Recognition

Health insurance declaration

Health insurance declaration.

* - Fields marked with asterisk symbol are required.

Health insurance declaration * -- select --

-- select --

I have a proof of valid health insurance for basic medical treatment in Poland

I declare that I will have a proof of valid health insurance for basic medical treatment in Poland by the time I start studying



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IN TORUŃ

REGISTRATION
INTERNATIONAL PARTNERSHIPS



News

Offer

Units

Registration

Home → Offer → Intercultural Leadership (full-time, 2nd cycle education) - studies in English → New application

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[U2026] Admission for full-time studies - international partnerships/joint studies (2026/27) (open)

[11550305-KRK] Intercultural Leadership (full-time, 2nd cycle education) - studies in English - Phase 1

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Source of education financing I will pay for studies on my own (provided that studies are payable)

I undertake studies on a fee-paying basis. I declare that I have acquainted myself with

Check who needs it. We will be waiting for the individual decision of the NAWA director until May 29th.

Health insurance declaration

Identity document: Valid ID or Passpo

NAWA Recognition

NAWA Recognition

Owners of a foreign diploma issued in the country which is not a member of the EU/EFTA/OECD or unrecognized on the basis of international agreements or through nostrification are obliged to submit: Individual diploma recognition signed the NAWA Director which confirms the eligibility to apply for admission to studies, as referred to in Article 70, section 5d of the Act of 20 July 2018, the Law on Higher Education and Science. Foreigners with a foreign diploma issued in the country which is a member of EU/EFTA/OECD submit a general Recognition Statement concerning recognition of a given type of certificates and higher education degrees obtained abroad.

NAWA Recognition Nie wybrano pliku

← Return

→ Continue



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Intercultural Leadership (full-time, 2nd cycle education) - studies in English

Failed to create application. Please try again.

Within the specified deadlines remember to:

- fill out the forms with additional information.
- fill in your exam scores.
- upload a scan of your certificate.

szczegółowy opis kierunku

Eligibility Criteria
Candidates who hold a bachelor's, engineer's, master's, or equivalent degree in management, business administration, marketing, economics, tourism management, finance, communication (economics), computer science, or a related field are eligible to apply.

English language proficiency at a B2 level is required.

Qualification principles
Recruitment takes place in three stages.

The following are assessed:

a) Diploma

All submitted applications are independently assessed and scored on a scale of 0 to 20. Candidates who have completed their preferred fields of study receive: Management/Business Administration (Marketing, Economics, Tourism Management): 20 points, Finance, IT: 15 points, Communication (Economics): 12 points

Minimum – 12 points

b) Academic Achievements (Grades) – 30 points

c) Motivation Letter – 5 points (Please attach also a Cv with the letter, this will help the committee work, there will be no points for CV)

d) Video Presentation – 5 points

e) Up to 2 letters of recommendation – 10 points (1 from a university – 5 points, 1 from a company – 5 points)

f) Documents confirming professional experience – 10 points (no experience – 0 points, 1 to 3 months: 2 points, 3 to 6 months: 4 points, 6 to 9 months: 6 points, 9 months to 12

Table of contents

- Eligibility Criteria
- Qualification principles

Details

Code	11550305-KRK
Organizational unit	Faculty of Economic Sciences and Management
Field of studies	Intercultural Leadership
Form of studies	Full-time
Level of education	Second cycle
Educational profile	academic
Language(s) of instruction	English
Duration	2-year studies (4 semesters)
Required document	Document confirming higher education

Ask a question

Phase 1 (30.03.2026 09:00 – 15.04.2026 15:00)
You have already applied in this registration phase.

Your applications (go to my applications):

- Admission for full-time studies - international partnerships/joint studies (2026/27)
Phase 1 (30.03.2026 09:00 – 15.04.2026 15:00)

Upcoming phases in this registration:

- Phase 2 (15.06.2026 09:00 – 15.07.2026 15:00)

Once you have completed the basic information and clicked the "continue" button, you will be returned to the main window with information about any errors/missing information in the documentation.



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Go to: fill out the forms with additional information

Please provide additional information in order to complete registration.

- Academic achievements (required)
- Academic experience (required)
- Health insurance declaration (filled out)
 pending verification
- Identity document: Valid ID or Passport (filled out)
- Motivation letter (required)
- NAWA Recognition (filled out)
- Professional experience (required)
- Recommendation letters (required)
- Video presentation (required)

here you can attach a document confirming your diploma results (usually a diploma and a supplement from your studies, if you have completed your studies but do not have a diploma yet, then a certificate from the university)

 Documents and further steps



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Go to: fill out the forms with additional information

Please provide additional information in order to complete r

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🕒 pending verification
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Documents confirming academic experience: (participation in student government/student associations, scientific collaboration with professor(s) (grant, conference/event organization), student mobility, research scholarship, scientific article (scientific article in a journal that is included in a European/global citation database). To improve readability, the first page should include a list of academic experience

📄 Documents and further steps



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It's also helpful to include your reasoning for choosing a particular specialization. Please also attach your CV here (preferably in EUROPASS format).

 Documents and further steps



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As previously reported, please note that we will be waiting for this document until May 29th at the latest.

 Documents and further steps



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A letter from your university (it doesn't have to be your home university, but e.g., one where you participated in student mobility) and a letter from your employer. Remember that the recommendation letter must include the name of our CLIDE program, the details of the person issuing the recommendation (including email address and name of the organization).

 Documents and further steps



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- Video presentation (required)

Please submit the link in accordance with the guidelines provided during the webinar. The link should not require any additional permissions, and the video must be accessible online without downloading.

 Documents and further steps




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Questions?



REGISTRATION
INTERNATIONAL PARTNERSHIPS



News Offer Units Registration

Admission for full-time studies - international partnerships/joint studies (2026/27)

→ Offer → Intercultural Leadership → Intercultural Leadership (full-time, 2nd cycle education) - studies in English

Intercultural Leadership (full-time, 2nd cycle education) - studies in English

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[Ask a question](#)

For reasons of compliance with the GDPR policy, please contact us only via the IRK platform - "ask a question" button



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Interviews

We plan to conduct interviews with selected candidates from Tuesday, April 21st, to Friday, April 24th, 2026. On Monday, April 20th, from 1:30 PM to 2:30 PM CET, we'll give you the opportunity to test your connection. We'll send you a link along with your interview invitation. These invitations will be sent by 11:00 AM CET on Monday, April 20th (please check your IRK profile, where we'll post a message).